

Education and training needs in Czech health care

(some specific points)

**Future skill needs in health care
22-23 May 2008, Thessaloniki, Greece**



- **Nurse**
- **Midwife**
- **Ambulance nurse (paramedic)**
- **Nutritional therapist (Dietician)**
- **Radiographer**
- **Radiological Technologist**
- **Medical Laboratory Technician**
- Public Health Protection Assistant
- Biomedical Engineer
- Biomedical Technician
- Dental Hygienist
- Occupational Therapist
- Pharmacy Technician
- Clinical Speech Therapist
- Clinical Psychologist
- Professional in Laboratory Methods and preparing of medical products
- Public Health Protection Professional
- Optometrist
- Orthotist
- Orthotist-Prosthetist
- Medical Physicist
- Health Social Worker
- Dental Technician



Forms of lifelong education

- certified courses,
- innovative courses,
- practical training and educational stays in accredited facilities,
- participation in educational activities, professional conferences, congresses or symposia,
- publishing works, pedagogical activities and research activities, or
- reading professional literature.
- For the purposes of this system - also the studies of continuing university study programmes

Crucial points

- **professional organization**
- **fees**
- **criteria of evaluation**
- **financing**

Professional organization

Educational activities, professional conferences, congresses or symposia

- **a workshop or a professional course**
 - organized by a health-care facility or some other legal or natural person
 - an affirmative standpoint of a professional association requested by the organizer of the training event
- **professional conference, congress or symposium**
 - an affirmative standpoint on inclusion in the credit system

List of professional associations

Asociace dentálních hygienistek

Asociace domácí péče ČR

Asociace klinických logopedů ČR

Asociace klinických psychologů ČR

Asociace psychiatrických sester

Česká asociace ergoterapeutů

Česká asociace sester

Česká konfederace porodních asistentek

Česká společnost fyziků v medicíně

Česká společnost histologických laborantů

Česká společnost ortoptisek

Česká společnost pro sterilizaci

Česká společnost pro zdravotnickou techniku

Komora vysokoškolsky vzdělaných odborných pracovníků ve zdravotnictví ČR



! Odborový svaz zdravotnictví a sociální péče ČR!

Profesní odborová unie zdravotnických pracovníků Čech, Moravy a Slezska

Společenstvo zubních techniků – podnikatelů

Společenstvo českých optiků a optometristů

Společnost instrumentářek

Společnost radiologických asistentů ČR

Společnost SZP – obor mikrobiologický laborant

Unie porodních asistentek – UNIPA

Unie fyzioterapeutů – UNIFY ČR

Unie zubních techniků



Criteria of evaluation

- **a workshop or a professional course**
 - duration of at least 2 hours
- **professional conference, congress or symposium**
 - lasting at least 4 hours

Financing, costs

- self-employed person
deductable from tax base
- employee
covered by the employer x is obliged to take
part in course
doesn't meet prescribed provisions -
dismissal

Role of TU HSSC

as a „professional organization“

✓ giving an affirmative standpoint

2005: 42

2006: 229 (190 + 39)

2007: 367 (255 + 112)

✓ organizing training activities



**Human resources are key determinant
of health system performance**